



Child Protection Policy

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INTRODUCTION

Logopsycom is an organization dedicated to promoting inclusive education through creative and innovative methods, ensuring that children from diverse backgrounds can benefit from our programs. In alignment with the global mission to advance Sustainable Development Goals (SDGs), we are committed to fostering a safe environment for all children and empowering them to thrive in their educational and personal development.

Child protection is a cornerstone of our mission. We believe that children under the age of 18 must have access to a safe space where they can express their views, interact freely with their peers and adults, and be free from any form of harm or abuse. It is only when children are shielded from physical, sexual, emotional, or psychological harm that they can fully grow into their potential, influencing the well-being of their families and communities.

This Child Protection Policy reflects Logopsycom's commitment to upholding the United Nations Convention on the Rights of the Child (UNCRC). We ensure that all employees, representatives, and partners who come into contact with children understand their responsibility to provide a secure and nurturing environment. Logopsycom condemns all forms of violence, discrimination, and exploitation against children, whether perpetrated inside or outside the organization.

Through the implementation of this policy, we commit to preventing all forms of abuse and promoting the welfare of children, ensuring that our programs, activities, and partnerships prioritize their safety and well-being.

DEFINITIONS

Children: In accordance with Article 1 of the United Nations Convention on the Rights of the Child (UNCRC), a "child" is defined as any person under the age of 18, unless under the applicable national law, majority is attained earlier.

Abuse and Neglect: Abuse refers to any form of physical, emotional, sexual, or psychological ill-treatment, as well as neglect or exploitation that may harm the child's health, development, dignity, or survival. This includes maltreatment by individuals in positions of responsibility, such as parents, caregivers, or organizational representatives.

- Types of Abuse:
 - **Physical abuse:** The intentional use of physical force that results in injury or potential harm.
 - **Emotional abuse:** Any action or lack of action that harms a child's emotional development, including verbal threats, humiliation, or isolation.
 - **Sexual abuse:** The involvement of a child in sexual activity, whether or not they are aware of what is happening.
 - **Neglect:** Failure to provide for a child's basic needs, whether physical, emotional, or educational.

Violence against Children: This encompasses all forms of violence directed at individuals under 18, including maltreatment by caregivers and peers, intimate partner violence, and exploitation.



PRINCIPLES

Logopsycom's Child Protection Policy is guided by a set of core principles that align with international child protection standards, particularly the UNCRC and General Comment No. 13 (2011) on the right of the child to freedom from all forms of violence.

- **No form of violence against children is acceptable:** All acts of violence, whether physical, sexual, emotional, or psychological, are unacceptable and preventable.
- **Respect for the dignity and individuality of every child:** Children must be viewed as unique individuals with their own needs, rights, and interests. Their well-being and dignity must be prioritized in all actions.
- **Participation and empowerment:** Children should be given the opportunity to participate in decisions that affect their lives. Their views must be considered, and their voices empowered in any caregiving or protective measures.
- **Best interests of the child:** The best interests of the child must be the primary consideration in all matters affecting them, particularly in cases of violence or abuse.

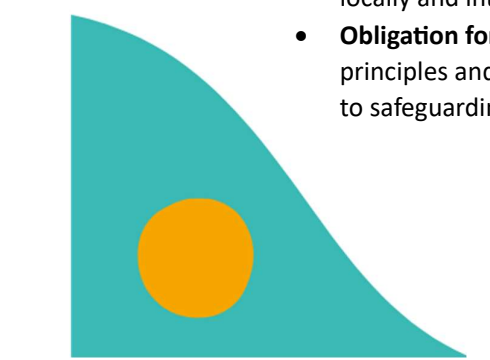
OBJECTIVES

Logopsycom is committed to promoting child protection across all its activities and initiatives. Our objectives in implementing this Child Protection Policy are as follows:

- **To ensure that all staff, representatives, and partners are aware of their responsibilities in protecting children:** This includes a thorough understanding of child protection procedures and their role in preventing and responding to abuse.
- **To create safe environments for children:** Whether through educational activities, events, or online platforms, Logopsycom is committed to ensuring that all spaces are safe and supportive for children, protecting them from harm.
- **To empower children to understand their rights:** We aim to educate children about their rights to safety, dignity, and freedom from abuse. Through this empowerment, children will be better equipped to recognize and report any situations of harm or danger.
- **To prevent abuse:** By ensuring that all staff and representatives follow child protection procedures, we aim to prevent the occurrence of abuse in any of our activities.

SCOPE OF THE POLICY

This Child Protection Policy applies to all Logopsycom staff, contractors, representatives, and any third parties or partners working with Logopsycom who may come into contact with children through our programs or activities.

- **Application in all settings:** The policy applies to all situations, whether within the organization, during external partnerships, or in projects where children are involved, both locally and internationally.
 - **Obligation for partners:** All organizations partnering with Logopsycom must adhere to the principles and guidelines outlined in this Child Protection Policy to ensure a unified approach to safeguarding children in all joint activities.
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PREVENTIVE MEASURES

Logopsycom is committed to preventing abuse by adopting comprehensive preventive measures throughout the organization and its activities:

- **Staff Training:** All staff, representatives, and partners will receive training on child protection as part of their onboarding process, with regular refreshers to ensure up-to-date knowledge of their responsibilities.
- **Vetting and Recruitment:** We will ensure that appropriate background checks and rigorous selection processes are in place for anyone who may come into contact with children through Logopsycom's activities.
- **Risk Assessments:** Regular risk assessments will be conducted to identify any potential risks to children's safety and to put in place mitigation strategies that ensure their protection.
- **Clear Guidelines on Communication:** Guidelines will be established on the appropriate use of images, stories, and other materials involving children, ensuring that their dignity and privacy are always respected.

REPORTING AND RESPONSE MECHANISMS

Logopsycom ensures that clear and effective reporting mechanisms are in place for handling concerns or reports of abuse or neglect:

- **Child-friendly reporting channels:** We will ensure that there are accessible, confidential, and child-friendly methods for children to report abuse or concerns. These mechanisms will include anonymous options and ensure that reports are handled with sensitivity.
- **Immediate Response:** All reports of child protection concerns will be treated seriously and investigated promptly by trained and competent staff. Appropriate action will be taken, including disciplinary measures where necessary.
- **Confidentiality:** All reports will be treated with strict confidentiality to protect the rights of the child and the reporter, ensuring their safety and well-being throughout the process.

MONITORING AND REVIEW

Logopsycom is committed to the continuous improvement of its Child Protection Policy to reflect changes in best practices, legal requirements, and stakeholder feedback:

- **Regular Policy Review:** The policy will be reviewed at least annually or whenever there are significant changes in child protection laws or guidelines to ensure its effectiveness and relevance.
 - **Feedback from Stakeholders:** Feedback from children, staff, and partners will be regularly sought to identify areas for improvement and to adapt the policy to better meet the needs of those it seeks to protect.
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